



VERNON TWP SCA VOLUNTEER CODE OF CONDUCT

As a Vernon Twp School Community Association Volunteer, I commit to:

- Avoid profane and abusive language and disruptive behavior that is dangerous to self and others.
- Not preaching to anyone or pressuring anyone to accept my political, cultural, or religious beliefs.
- Not using, possessing, or being under the influence of alcohol or illegal drugs at any time while serving.
- Abstaining from all illegal activities.
- Wearing required identification and clothing. All items of clothing must be suitable for the school environment and should not contain offensive or objectionable material (slogans or graphics).
- Protecting confidential or personal information in relation to other volunteers, students and other organizations/events. If I have access to confidential information (including addresses or telephone numbers of colleagues/clients), I should never discuss or disclose such information to anyone other than the person/s authorized to receive it, both during and after my involvement with the organization/event.
- Not carrying Dangerous Weapons/ Firearms or dangerous weapons during any time while serving.
- Interacting with one another, with employees and with members of the public in a professional, courteous, civil, dignified, respectful, fair and equitable manner. I am working with others as a team so I will be considerate of how my actions or contribution affects my colleagues and the community as a whole.
- Not bringing any personal grievances to the school. The SCA is unable to schedule volunteers to prevent interaction with other volunteers and/or students unless a legal restraining order is submitted.
- Not becoming involved in flame wars, trolling, personal attacks, and repetitive arguments. I will take the matters "outside" (off-list, etc) and will not use social media (Facebook, Twitter, etc) as methods of communication to be a vehicle for my private "wall of shame".

We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. We expect the members of SCA community to be respectful when dealing with other volunteers as well as with people from outside projects and initiatives and with users.



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Treat one another and members of the community with respect. Everyone can make a valuable contribution to SCA. We may not always agree, but disagreement is no excuse for poor behavior or poor manners.

- Recognizing that I have a responsibility to adhere to the rules and procedures of the SCA. Failure to do so or failure to satisfactorily perform my volunteer assignment may cause me to be subject to dismissal.
- I acknowledge if a situation should arise where an I feel my safety is in jeopardy, or the situation breaches the law, the individuals involved should notify the proper authorities, school administration, building security such as RPO (retired police officer at VTSD buildings), Vernon Police Department, etc. as soon as I can safely do so.

Name (Print) School Name

Signature Date